

Investing in People

Getting young people into commercial sea fishing



Training Courses

Training courses from Cornwall in the UK show how FLAGs can support skills acquisition and restore the attractiveness of the sector to young professionals.

A lack of skills and an aging workforce are common complaints in many fisheries areas around Europe. The Cornwall & Isles of Scilly FLAG, working with a charity dedicated to helping disadvantaged young people, have developed a series of training courses aimed at attracting younger recruits to the industry.

The accredited Commercial Fishing courses, delivered by Seafood Cornwall Training (SCT), were designed to equip candidates with the basic skills and knowledge to work at sea in a safe and efficient manner. Training sessions were led by qualified instructors, many of whom are active or retired fishermen, helping boost job opportunities. The Seafood Courses were run by Padstow Seafood School, experts in the catering industry. Direct links from SCT and the Cornish Fish Producers Organisation (CFPO) to skipper and boat owners also helped participants secure work after the course.

CORNWALL AND ISLES OF SCILLY FLAG, UK

RESULTS (AFTER 2 YEARS):

- > Training delivered to 48 young unemployed people
- > 24 have found work in fishing and related sectors.

SUCCESS FACTORS:

- > Thorough recruitment process to enrol participants, conducted by both project partners
- > Accommodation, food, transport and pastoral support for participants during the course
- > 6 month follow-up mentorship scheme to all participants to help them secure employment, access to further funding or further training

TOTAL PROJECT COST: €170 400

- > EFF Axis 4: €114 825
- > National / Regional co-financing: €37 945
- > Other/ Private: € 17 630

Project promoter

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